



State of West Virginia

BUREAU OF EMPLOYMENT PROGRAMS

CHARLESTON, WEST VIRGINIA FEBRUARY 18, 2000

THIS IS TO CERTIFY THAT

ECO-FIRST, INC.

OF

LESAGE, WV

HAS BEEN REGISTERED WITH THE WEST VIRGINIA BUREAU OF
EMPLOYMENT PROGRAMS AS AN EMPLOYER UNDER THE
PROVISIONS OF THE WEST VIRGINIA UNEMPLOYMENT
COMPENSATION LAW AND HAS BEEN ASSIGNED THE ACCOUNT
NUMBER 000065129-0

William F. Vieweg

Commissioner