



January 15, 2021

Eco-First, Inc.
Post Office Box 390
Lesage, WV 25537

RE: Experience Modification Rating

To Whom It May Concern:

Eco-First, Inc. is a client of EIN Alliance, Inc. As requested, the experience modification rate (EMod) for Eco-First, Inc. is 1.00, effective 1-1-2021.

Please note that all clients of EIN Alliance EMod rate were combined resulting in the experience modification rate of 1.00. This is standard EMR for a client of PEO and may not be the result of work comp claims filed for Eco-First, Inc.

Should you have questions, please feel free to contact me.

Sincerely,

Kristina Brooks
President